



LOCAL GOVERNMENT HEALTH INSURANCE BOARD

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Michael Gillespie
Chairman

William L. Ashmore
CEO

September 16, 2021

MEMORANDUM

TO: Local Government Units

FROM: David Hilyer, Chief Operating Officer
Local Government Health Insurance Board

SUBJECT: Calendar Year 2022 Premiums

At the September 8, 2021 Board meeting, the Local Government Health Insurance Board (LGHIB) voted to make the following changes to the Local Government Health Insurance Plan (LGHIP) effective January 1, 2022:

- Increase the medical and dental (including Southland dental) monthly premium 5.9% for active employees and non-Medicare retirees
- Add coverage for in-state residential treatment centers for eating disorder cases approved through Blue Cross and Blue Shield of Alabama case management

The wellness screening period applicable to calendar year 2022 premium category assignments ends October 31, 2021. Units have until November 15, 2021, to submit wellness screening forms. The LGHIB will send units official premium assignment letters the following week. You can check your unit's current wellness participation by logging into your unit's my.lghip.org account. Please remember, to be classified in the preferred premium category for the 2022 plan year, a unit must meet the following criteria:

- Must be enrolled in the plan for two full calendar years as of January 1, 2022
- 80% of active employees must have been screened during the wellness screening period (8/1/2020 – 10/31/21)
- Unit cannot have been more than 30 days late paying its premium from due date two or more times in the last two years
- For units that cover retirees, 5% of total enrollment must be retirees or unit must certify to the LGHIB by November 15, 2021 that all eligible retirees were offered LGHIP retiree coverage

We greatly appreciate your continued participation in and support of the LGHIP. If you have questions regarding these changes, please contact the LGHIB staff at (334) 263-8326.